

<b>Experience</b>	
Strategic leadership / gravitas	Essential
Extensive inter-personal and relationship building including undertaking an ambassadorial role for an organisation or initiative	Essential
Strong understanding and extensive experience of results focused performance	Essential
Working at a senior / influential level with multiple stakeholders, including local government	Essential
Working to high standard of behaviour, demonstrating honesty, probity and the highest level of integrity in conduct.	Essential
Senior responsibility for decision making – independently and collaboratively - in challenging situations	Essential
<b>Skills</b>	
Chairing skills: ability to organise, coordinate and follow through on key decisions; manage competing or differing views, and positively challenge to achieve the desired outcome.	Essential
Strong interpersonal skills with exceptional tact and diplomacy and ability to capable of effective conflict resolution experience	Essential
Assertive clear thinking and able to negotiate	Essential
Strong strategic awareness and ability to identify emerging external factors that may impact on strategy, implementation of plans, or reputation with key stakeholders	Essential
A good communicator with excellent leadership and interpersonal skills, able to both empower and challenge supportively	Essential
Analytical skills including the ability to weigh / sort complex evidence and reach rational conclusions, incorporating appropriate advice	Essential
Ability to be objective, independent and impartial	Essential



<b>Knowledge</b>	
Financial management practice particularly in relation to complex funding / income models	Essential
Resource management and business practice in relation to large scale (regional) multi venue / service business delivery	Essential
Risk management, performance management and corporate governance and controls	Essential
Knowledge of the major functions of Museum Development and / or similar public sector funded regional /area sector development providers	Desirable
<b>Other</b>	
Demonstrate a strong passion and commitment to the vision and objectives of Museum Development	Essential
Able and willing to devote the necessary time to the role	Essential

