

Person Specification

Experience	
Entrepreneurial track record recognised in their field of business/activity	Essential
Working at a senior / influential level with multiple stakeholders	Essential
Working to high standard of behaviour, demonstrating honesty, probity, and the highest level of integrity in conduct.	Essential
Senior responsibility for strategy and/or decision making – independently and collaboratively - in challenging situations	Desirable
Skills	
Strong networking capabilities within and across sectors	Essential
A good communicator with excellent interpersonal skills	Essential
Analytical skills including the ability to weigh / sort complex evidence and reach rational conclusions, incorporating appropriate advice	Desirable
Ability to be objective, independent and impartial	Essential
Knowledge	
Financial management expertise	Essential
Resource management – understanding delivering services	Essential
Knowledge / experience of risk management, performance management and corporate governance and controls	Desirable
Knowledge within a particular area of relevance to the work of SWMD including inclusion, communities, environmental responsibility, training, volunteering, learning, research, and evaluation	Essential

Other	
Demonstrate a strong passion and commitment to the mission of SWMD	Essential
Able and willing to devote the necessary time to the role	Essential